

City of Fredericton
Human Resources

**Sitansisk Community Liaison
Social Worker
Fredericton Police Force
(Term Position ending March 2026)**

**Competition # 1021.24
CUPE Local 3864**

**Management Salary Scale
Step 7
(\$2667.04 + \$103.49 BSA)**

Description:

The Sitansisk Community Liaison Social Worker (CLSW) focuses on building and enhancing connections and the overall relationship between the Fredericton Police Force (FPF) and Sitansisk. Housed within Integrated Community Services (ICS), the Sitansisk CLSW works collaboratively with the other members of the ICS team. The primary responsibility of the CLSW is the development and implementation of strategies to strengthen the relationship between the FPF and the Sitansisk community. The Sitansisk CLSW receives direction from and reports directly to the Civilian Supervisor of ICS.

Position Summary:

- Work collaboratively within the Integrated Community Services team and with community partners.
- Engage with Community members who are coming into contact with the FPF and provide support and assistance to mitigate risks, connect to services and decrease police involvement.
- Maintain and build relationships and connections with indigenous specific serving agencies to ensure indigenous families are aware of and able to access the supports they may need.
- Develop and refine culturally responsive services.
- Act as a liaison and consultant (as required) within the Court System, the Department of Public Safety and various other government and community agencies.
- Liaise with community groups to identify issues specific to Sitansisk.
- Represent FPF at relevant meetings involving community partners, stakeholders and/or associations.
- Attend Sitansisk Community events. Some evening and weekend work will be required.
- Remain current on emerging best practices and research in regard to social work and community engagement strategies.
- Other duties as required.

Position Specifications:

Education and Experience:

- A Bachelor or Master of Social Work degree with experience. Must be registered with the NBASW in good standing.
- At least two years relevant experience in a community setting.
- Managing, developing, and presenting programs and projects with a commitment to a high standard of quality.
- Experience with group facilitation.
- Ability to adapt quickly to changing priorities and demands.
- Ability to work independently and as part of a team.
- Willingness to learn and adapt to meet the needs of the Community.
- Establishing and maintaining effective relationships and partnerships with Community members and agencies.
- Ability to communicate effectively.
- Knowledge and experience working in a First Nation Community

Knowledge and Desired Skills:

- Demonstrated ability to implement community initiatives with cultural sensitivity, ensuring inclusivity and respect for diversity.
- Proactively identify and respond to issues and concerns.
- Represent the FPF and the City of Fredericton in relationships with the public, community groups, professional organizations, other departments, divisions and agencies.
- Participate effectively in professional meetings, conferences, and workshops.
- Communicate clearly and concisely, both orally and in writing.
- Foster partnerships, teamwork and cooperative working relationships (internal and external) that lead to continuous problem solving and decision making.
- Use and apply technology in a modern police environment.
- Training in and the ability to provide crisis intervention to individuals.

**Interested Individuals May Apply in Writing to
hr@fredericton.ca
by 4:30 pm on June 20, 2024**

**The City of Fredericton is an equal opportunity employer.
Only those applicants selected for further consideration will be contacted.**



Internal/External Posting
June 6, 2024

Fredericton
www.fredericton.ca