COMMUNITY UPDATE

SITANSISK KOLUSUWAKON

JULY 21, 2026

Community Events

SMFN Community Wind Farm Tour

Dates: August 10 and 11, 2026
Time: Leaving at 8:45 a.m., returning by 4:00 p.m.
Location: Departing from the Band Office Parking Lot in St. Mary's First Nation (SMFN)

Join us for a guided tour of the future site of the Astuwicuwon Wind Farm! We'll be taking a group of 10 to 12 SMFN community members out to see where the new wind farm will be located. Construction hasn't started yet, so this is a chance to walk the land and see where the turbines will stand.

Please note: This tour is for adults only.

Interested in joining or have questions? Contact the Band Office at 506-458-9511, or reach out directly to:

- Patrick Brooks — patrickbrooks@smfn.ca | 506-261-4183
- Justin Paul — justinpaul@smfn.ca | 506-261-4150

Community Announcements

Year-End School Awards
Kindergarten to Grade 12

Based on participation in extracurriculars and school, students are eligible for monetary awards.

- High Honours Grade 9 - 12 --- $100. (High Honours are marks of 84% to 100%. If you are not eligible for High Honours, you will receive a grading award of $25.)
- Kindergarten to Grade 8 --- Grading award of $25
- Extra-Curricular Award (Please bring proof of participation, a certificate, or an award earned in an extracurricular activity.)
  - All students: $20
- Maliseet Language Program Award: High Honours per Grade ---$50

NO report cards will be accepted after July 30, 2026 for the Year-End Awards

Please send a copy of the student's report card for verification. Drop it off at:
150 Cliffe St, 3rd floor,
or email bobbijonash@smfn.ca.

Please note that CHSMES has their own award system

For more information, please call the Education Department at (506) 459-2219.

Community Announcements

Fresh is Best

Monthly Fresh Produce Program

Every month, your household can purchase Fresh is Best from the Health Centre at an amazing deal - $25 gets you TWO full bags of fresh produce, plus an extra item (or two)!

Produce varies monthly. Past bags have included: potatoes, apples, mushrooms, onions, garlic, carrots, bell peppers, lettuce, cucumber, bananas, tomatoes, pineapple, berries, celery, cauliflower, stew bags, and more!

Pay at the Health Centre front desk or e-transfer $25 to freshisbest@smfn.ca (include your name and phone number).

For more information, contact Amber at (506) 452 - 2750.

Save the Date: Sitansisk Election Day → October 7, 2026

Wondering how to become a candidate in this year's election? 🤔

Step 1) Get two nominations submitted by band members at the Nomination Meeting on Sept. 2 at the Maqiyahtimok Centre. 🏘️📃

Step 2) Confirm your candidacy by Sept. 5 at 6pm in writing and with a $200 acceptance fee. ✍️

- Nominees can do this in person at the Nomination Meeting or by contacting the electoral officer.

Step 3) Your name will be on the ballot on Oct. 7! 🗳️

Community Announcements

School's Out... Time to Check Those Smiles!

Summer is the perfect time to book dental hygiene appointments for the whole family—including adults!

With the kids out of school and schedules a little more flexible, now is a great opportunity to make oral health a priority. Regular check-ups and cleanings help prevent dental problems, keep smiles healthy, and get everyone ready for the busy months ahead.

FREE dental hygiene services are available for children and adults at the St. Mary's Health Centre, including:

- Dental hygiene assessments
- Professional cleanings
- Dental x-rays (when needed)
- Fluoride treatments
- Dental sealants for eligible children
- Oral health education and preventive care

Call today to book appointments for yourself, your children, or the entire family while summer break lasts!

For more information, contact:
Community Oral Health Services (COHS) St. Mary's Health Centre
(506) 458-5551

Community Announcements

Traffic Safety Reminder

Fredericton Police Force is reminding motorists to slow down and use caution in construction zones. Workers are present, traffic patterns may change, and fines are increased.

Please slow down, stay alert, and help keep everyone safe.

Community Announcements

UCEPP 2026-2027

University/College Entrance Preparation Program

APPLICATIONS ARE STILL AVAILABLE!

UCEPP is a one year liberal arts post-secondary program offered through SMFN Post-Secondary Education Department in partnership with St. Thomas University. It consists of eight university courses at the introductory level from various academic disciplines and a series of academic support workshops. The format is designed to provide students with a solid foundation of academic knowledge and skill sets to transition to an accredited post-secondary institution of their choice.

Benefits of UCEPP

UCEPP will be held in the community. Therefore the program has a smaller class size. Students are likely more comfortable to actively ask questions and actively participate in classroom discussions leading to a better understanding of course content and overall and an improved academic performance.

The program will also offer a series of workshops designed to provide students with essential university skills such as effective note taking, reading, academic writing and research, essay formats, citations, bibliographies, effective communication, study habits, and critical thinking. There will be various field trips to STU campus, the UNB library, and provincial archives.

If you are interested in applying for UCEPP – you must be a registered band member who has recently graduated from High School or an adult learner over the age of 21 with or without a High School Diploma. The application for UCEPP involves two steps. All applicants must fill out an application with SMFN Post-Secondary Department (funding) as well as an online application to St. Thomas University. All applicants must meet St. Thomas University's entrance requirements. If you require more information or require assistance with the application process, please reach out. We are here to help!

Annette Paul 506-458-5202 or via email annettepaul@smfn.ca
Donna Brooks 506-458-5398 or via email donnabrooks1919@gmail.com
Sally Brooks 506-452-9559 or via email sallybrooks@smfn.ca

St. Thomas UNIVERSITY

SAINT MARY'S FIRST NATION Post-Secondary Department

Job Listings

Project Assistant
Department of Social Enterprise and Economic Development
The Confederacy of Mainland Mi'kmaq

About The CMM

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing the eight Mi'kmaq communities of mainland Nova Scotia. Our mission is to proactively promote and assist Mi'kmaq communities' initiatives towards self-determination and enhancement of community. The CMM's Department of Social Enterprise and Economic Development (SEED) is currently looking for a motivated and knowledgeable candidate to fill the role of Project Assistant.

Position Overview

Reporting to the Director of Social Enterprise and Economic Development, the Project Assistant - Business Development will support the planning, coordination and implementation of business development initiatives within the department.

The Project Assistant will assist with administrative, financial and coordination tasks related to business stream development, including product development, market analysis, projections and goal setting, marketing activities, financial tracking, client relations and engagement with the Business Development Network of Economic Development Officers from member communities. This role will also support departmental operations through invoicing, procurement, travel coordination, and budget tracking.

Overview of Responsibilities:

- Assist in the coordination and implementation of departmental business development initiatives and projects.
- Provide administrative support related to business stream development planning including product development, market research and marketing coordination including social media.
- Assist in implementing social media strategy, compiling market analysis data, business intelligence and research to support program and project decision-making.
- Support the preparation of business projections, workplans and performance tracking documents.
- Maintain and update financial tracking tools (Excel) for budgets, expenditures and forecasting activities.
- Prepare and process travel arrangements and travel claims in accordance with organizational policies.
- Support client relations activities, including scheduling meetings, preparing materials and maintaining communication records.
- Build and maintain working relationships with member communities, partners, and stakeholders.
- Attend departmental, organizational, and external meetings; take notes and provide summaries as required.
- Assist with community engagement activities and outreach initiatives.

Job Listings

Project Assistant
Department of Social Enterprise and Economic Development
The Confederacy of Mainland Mi'kmaq (contd.)

Position Requirements:

- Diploma or certificate in business administration, office administration, finance, or a related field
- 1–2 years of experience in an administrative, project support, or business environment
- Experience supporting financial processes such as invoicing, budgeting, or expense tracking
- Proficiency in Microsoft Office Suite, with strong emphasis on Microsoft Excel (spreadsheets, financial tracking, formulas, reporting)
- Strong organizational, time management, and multitasking abilities
- Excellent written and verbal communication skills
- Experience supporting business development, entrepreneurship, or economic development initiatives
- Familiarity with market research, financial projections, and business planning processes
- Experience working with First Nations/Indigenous communities or organizations
- Experience working in a fast-paced environment with competing priorities

Why work with us?

The Confederacy of Mainland Mi'kmaq (The CMM) is well known throughout Canada as a professional organization that is committed to providing a pleasant and healthy working environment for all its employees. As an organization, we understand that a great work/life balance is essential to success. As a full-time employee you can expect:

- An atmosphere that is both professional and family oriented.
- Enrollment in the organization's benefits packages on your first day of employment with no waiting period, which includes Health & Dental, and Employee & Family Assistance Program (EFAP).
- Generous amounts of paid time off (Paid Statutory Holidays plus St. Anne's Day and Aboriginal Day, Summer Shutdown (2 weeks), Christmas Shutdown (roughly 2 weeks), plus 1 week of discretionary vacation time (up to 2 weeks with 10 years of service).
- Social Committee, Staff Days, Staff Knowledge Days, etc.

Salary/Employment Term:

Salary Range: $41,823.00 - $56,300.00 per year.
This is a 12-Month contract with opportunity for renewal (pending successful one-year probationary contract).

If you would like to join The CMM Family, please see below on how to apply for this position. Position open until filled.

Submit Cover Letter AND Resume to:

Human Resources
c/o The Confederacy of Mainland Mi'kmaq
PO Box 1590, Truro, Nova Scotia B2N 5V3
Email: HR@cmmns.com

Job Listings

Director of Finance
Cando

Enoch, Alberta (in-person, River Cree Crossing complex)
Application Deadline: July 31, 2026

Cando is a federally registered, Indigenous-led non-profit that strengthens Indigenous economies through education, professional development, and networking for Economic Development Officers.

Position Summary

Reporting to the Executive Director, the Director of Finance will lead Cando's finance function on a small, hands-on team. This role oversees financial operations while also directly supporting day-to-day accounting. Key responsibilities include:

- Accounts payable and receivable, payroll, and bank reconciliations
- GST filings and rebate claims
- Monthly, quarterly, project, and funder reporting (including claims)
- Cash flow planning, annual and project budgeting
- Internal financial controls and annual audit coordination
- Providing clear financial reporting to the Executive Director, National Board, and related Committees

Qualifications

- Post-secondary education in accounting, finance, or a related field (required)
- CPA designation preferred; equivalent senior financial management experience and credentials may be considered
- AFOA Canada certification (e.g., CAFM) considered an asset
- Minimum 10 years of progressive accounting and financial management experience, including 5+ years at a senior leadership level
- Direct experience in project-based accounting, funder reporting, budgeting, payroll oversight, audit coordination, internal controls, and cash flow management
- Knowledge of ASNPO strongly preferred
- Advanced proficiency in ERP/accounting systems and Excel; Sage 300 experience is an asset
- Knowledge of and experience with Indigenous peoples, communities, and culture is an asset

Salary based on qualifications and experience. Health and dental benefits available after successful probation. Relocation costs are the applicant's responsibility.

How to Apply

Send your **cover letter, resume, and a minimum of three professional references** to Svitlana Konoval at svitlana.konoval@edo.ca.

We thank all candidates for their interest; however, only individuals selected for interviews will be contacted.

Job Listings

Information Technology Support Specialist (Full Time) Membertou

Membertou is seeking a motivated and customer-focused Information Technology Support Specialist to join our Information Technology Department. Reporting to the Director of Information Technology, the successful candidate will provide on-site and remote technical support to Indigenous Health Facilities throughout New Brunswick.

This position requires extensive travel throughout New Brunswick and plays an integral role in ensuring the reliability, security, and performance of technology systems supporting healthcare services. The successful candidate will work closely with Membertou's Information Technology team, Indigenous Health Facility staff, and external partners to deliver exceptional technical support and customer service.

Duties & Responsibilities:

- Providing first and second-level technical support to Indigenous Health Facilities throughout New Brunswick.
- Travelling to Indigenous communities on a scheduled basis to perform preventative maintenance, equipment upgrades, and on-site technical support.
- Providing remote technical support between scheduled site visits and responding to urgent technical issues as required.
- Installing, configuring, maintaining, and troubleshooting desktop computers, laptops, printers, mobile devices, and related hardware.
- Installing, upgrading, and supporting Microsoft Windows operating systems, Microsoft Office applications, and Apple devices.
- Diagnosing and resolving hardware, software, networking, and connectivity issues.
- Supporting Local Area Networks (LAN), wireless networks, internet connectivity, switches, routers, and structured cables.
- Maintaining Windows Server environments, including Active Directory, DHCP, Group Policy, file sharing, backups, and disaster recovery processes.
- Supporting telehealth, videoconferencing, and other communication technologies.
- Installing and maintaining wireless access points and network infrastructure.
- Monitoring communications rooms and network equipment to ensure secure and reliable operation.
- Recording and managing service requests through the IT ticket management system.
- Providing one-on-one technical assistance and training to end users.
- Assisting communities with technology planning and recommendations for hardware and software purchases.
- Working collaboratively with Membertou Data Centre staff, external Help Desk providers, vendors, and community partners.
- Maintaining accurate technology inventories and updating community technology assessments.
- Ensuring assigned company vehicles, tools, and equipment are maintained appropriately.
- Performing other related duties assigned.
- Complies with Band Personnel Policy.
- Maintain positive relationships with Membertou’s Internal and External Customers, ensuring transactions or information received on behalf of the Band and/or its members are kept confidential.
- Other department related duties are as required by the Director.

Information Technology Support Specialist (Full Time) Membertou (cont.)

Qualifications and Experience:

· Diploma or Degree in Information Technology, Computer Science, Network Administration, or a related field.
· Minimum two (2) years of experience providing technical support in a professional IT environment.
· Strong troubleshooting and analytical skills.
· Experience supporting Windows 10/11, Microsoft Office, Windows Server, Active Directory, DHCP, Group Policy, and networking technologies.
· Experience with wireless networking, switches, routers, structured cabling, and network security.
· Experience using an IT service ticket management system.
· Cisco networking experience would be considered an asset.
· Experience supporting healthcare technology or Indigenous health information systems would be considered an asset.
· Excellent communication and interpersonal skills.
· Strong organizational and time management skills with the ability to manage multiple priorities.
· Ability to work independently and as part of a collaborative team.
· Valid Class 5 Driver's Licence with the ability to travel extensively throughout New Brunswick.

Work Environment:

· Extensive travel throughout New Brunswick is required.
· Combination of office, remote, and on-site work.
· Occasional evening or emergency support may be required.
· Company vehicles, technology equipment, and required tools will be provided.

Why Work for Membertou?

Membertou is committed to building a workplace that values innovation, collaboration, respect, and continuous learning. We offer a competitive compensation package, opportunities for professional development, and the chance to make a meaningful impact by supporting Indigenous communities throughout Atlantic Canada.

To Apply:
Submit your **cover letter and résumé** to:

Membertou Human Resources Department
Attention: Scott Thomas
47 Autwen Ma'sl Awti
Membertou, NS B1S-2P5
Or via E-mail to: jobs@membertou.ca

DEADLINE FOR APPLICATIONS: July 27th, 2026, at 4:30 PM AST.

Thank you for applying, however, only those selected for an interview will be contacted.
Membertou reserves the right to pause, extend or revoke this posting at any time without notice.

Indigenous Experiential Learning Coordinator
St. Thomas University

The Indigenous Experiential Learning Coordinator supports Indigenous students at St. Thomas University in accessing experiential learning opportunities through the Office of Experiential Learning and Career Development. The role connects students with internships, leadership opportunities, career pathways, and cultural and language programming, while managing relationships with Indigenous community partners. Reports to the Manager of Experiential Learning & Career Development.

Key Responsibilities

- Advise Indigenous students on professional, personal, cultural, and employment success
- Promote and connect students with events, internships, and experiential learning opportunities
- Support students through reflection, check-ins, and administrative tasks related to internships
- Develop professional development programming, including Indigenous guest speakers, workshops, and skill-building activities
- Build and maintain partnerships with Indigenous and non-Indigenous organizations for career fairs, mentoring, entrepreneurship showcases, and leadership development
- Coordinate workshops bringing Mi'kmaq, Wolastoqey, and other Indigenous traditions to campus
- Track programs using the Outcome Plus platform ("Learning in Action")
- Collaborate with the Indigenous Student Services Coordinator, Elder in Residence, student clubs, and the Students Union
- Support the provincial FutureWabanaki working group in NB

Qualifications

- Undergraduate degree or pending completion (social sciences or humanities is an asset)
- Strong cultural knowledge of and existing relationships with Indigenous communities and organizations in New Brunswick (essential)
- Experience working with students in employment, volunteer, or leadership development programs
- Awareness of Indigenous and non-Indigenous social service and employment programs
- Knowledge of person-centred and holistic approaches with Indigenous clients (asset)
- Strong organizational, communication, time-management, and problem-solving skills
- Proficiency with Microsoft Office and database software

Work Conditions

- Occasional evening and weekend work
- Occasional conflict resolution with students and community partners

To Apply:

Visit **https://shorturl.at/QVbf0**

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Sitansisk (St. Mary’s First Nation)

150 Cliffe St., Fredericton, NB, E3A 2T2

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